

**Bracknell Forest Council  
Record of Decision**

<b>Work Programme Reference</b>	<b>I067599</b>
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1. **TITLE:** Equality Scheme 2017-20
2. **SERVICE AREA:** Corporate Services
3. **PURPOSE OF DECISION**

To approve the Council's 'All of Us' Equality Scheme 2017-20.

4. **IS KEY DECISION** Yes
5. **DECISION MADE BY:** Executive
6. **DECISION:**

That the Council's Equality Scheme 2017-20 attached at Annex A to the Director of Corporate Services' report be approved for publication.

7. **REASON FOR DECISION**

Schedule 1 and 2 of The Equality Act 2010 (Specific Duties) Regulations 2011 requires that the Council must:

- Prepare and publish equality objectives by 6 April 2012, and at least every four years thereafter.
- Ensure that those objectives are specific and measurable.
- Publish those objectives in such a manner that they are accessible to the public.

8. **ALTERNATIVE OPTIONS CONSIDERED**

None. The approach the Council is taking to develop its equality scheme is in line with the Equality and Human Right Commission's (EHRC) guidance on developing equality objectives.

9. **PRINCIPAL GROUPS CONSULTED:** Members of the Council, staff, partner organisations, thematic partnerships, voluntary/community groups and residents.
10. **DOCUMENT CONSIDERED:** Report of the Director of Corporate Services
11. **DECLARED CONFLICTS OF INTEREST:** None

<b>Date Decision Made</b>	<b>Final Day of Call-in Period</b>
11 April 2017	21 April 2017